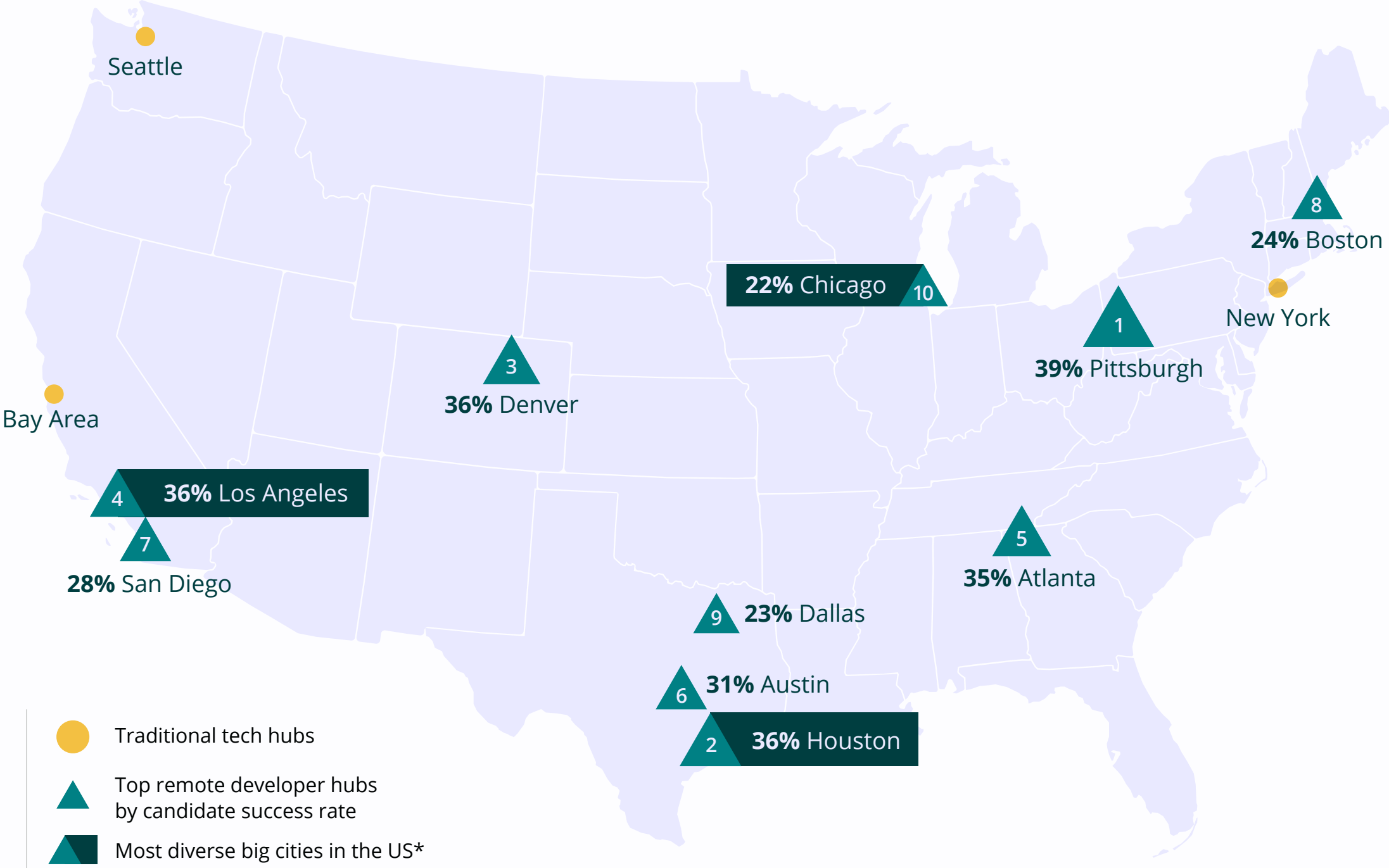


# Next 10 cities for remote developer hiring

## Hire outside your bubble

As remote job listings proliferate and organizations extend work from home policies into 2021, engineering teams are opening up their technical recruiting pipelines. Breaking out of the traditional tech hubs gives engineering leaders access to a deeper pool of developer talent. It also makes it easier to hire across more diverse geographies in support of DEI goals. Here are the next 10 markets for remote developer hiring in 2021 based on the percentage of candidates that achieve top scores in Karat interviews.



\* US News: 10 most racially diverse big cities in the US